Draft Resolution on the Rights of Communities Discriminated on Work and Descent

The General Assembly,

Guided by the purposes and principles contained in the Charter of the United Nations including the Preamble and Articles 1, 2, 7, 10, 13, 21, 26, 55 and 56,

Recalling the 75th anniversary of the Universal Declaration of Human Rights and the principles contained therein,

Reaffirming that every individual is entitled to all the rights and freedoms laid down in the Universal Declaration of Human Rights without distinction of any kind, including race, colour, sex/gender, age, language, religion, social origin, property, birth, sexual identity or other status,


Recalling further the definition of discrimination based on work and descent provided within the Draft Principles and Guidelines

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Acknowledging that discrimination based on work and descent affects more than 260 million persons spread across all continents, and that multiple, aggravated and intersecting forms of discrimination impact women, children and youth, persons with disabilities and those of diverse sexual orientation and gender identity, which makes them more vulnerable to violence and to denial of their human rights on an equal basis with others,

Strongly concerned about discrimination based on work and descent, including discrimination based on caste, and analogous systems of traditional and modern forms of slavery, inherited status and untouchability, as a violation of human rights and international law,

Noting the lack of human rights standard setting that addresses discrimination based on work and descent,

1. *Calls upon* Member States to acknowledge the existence of discrimination based on work and descent as a distinct form of discrimination that deserves the attention of the international community and that affects communities around the world including but not limited to Quilombola in Latin America, Roma in Europe, Dalits in South Asia, Burakumin in Japan and Haratin in Africa and similarly placed peoples across all regions,

2. *Further calls upon* Member States to take all necessary constitutional, legislative, administrative, budgetary, judicial and educational measures to eliminate discrimination based on work and descent in their respective states and to respect, protect, promote, restitute, implement and monitor the human rights of those facing this discrimination including through robust disaggregated data collection in line with data protection and data privacy principles,

3. *Urges* Member States in collaboration with National Human Rights Institutions, civil society organisations and human rights defenders belonging to communities discriminated based on work and descent to combat prejudicial beliefs and practices in all their forms, including notions of untouchability, pollution and caste superiority or inferiority, as well as to prevent human rights violations taken on the basis of such beliefs,

4. *Requests* the Human Rights Council and the United Nations High Commissioner for Human Rights to contribute to the full realisation of the rights of communities discriminated based on work and descent through the mobilisation, inter alia, of financial cooperation and technical assistance at the global as well as regional level.